## PAY DIFFERENTIAL 122 PRISON INDUSTRY AUTHORITY – ENTERPRISE PAY – EXCLUDED EMPLOYEES

Established: 01/01/91

|                                    | CLASS   |       |            | EARNINGS |                 |
|------------------------------------|---------|-------|------------|----------|-----------------|
| CLASS TITLE                        | CODE    | CB/ID | RATE       | ID       | DEPARTMENT      |
| Prison Industries Manager          | 7157    | S12   | 5% per     | 8ENT     | Prison Industry |
| (General)                          |         |       | pay period |          | Authority       |
| Prison Industries Manager (Waste   | 7144    |       |            |          |                 |
| Management)                        |         |       |            |          |                 |
| Prison Industries Superintendent I | Various |       |            |          |                 |
| (Various Industries)               |         |       |            |          |                 |
| Prison Industries Superintendent   | Various |       |            |          |                 |
| II (Various Industries)            |         |       |            |          |                 |

## **CRITERIA**

Eligible employees in the class of Prison Industries Superintendent I (Various Industries) must be in full charge of an industry which is not large enough to warrant a Prison Industries Superintendent II (Various Industries). In full charge is defined by being responsible for all facets of production, which includes but is not limited to, planning, organizing, and supervising staff and other resources necessary for the successful operation of the industry.

Eligible employees in the classes of Prison Industries Superintendent II (Various Industries) or Prison Industries Manager (General) must function as the full charge industrial administrator at an institution which is not large enough to warrant a Prison Industries Administrator. In full charge is defined by being responsible for supervision and daily production operations of all Prison Industry Authority enterprises at the institution, including support functions such as maintenance, accounting, and warehousing.

| IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE: |     |  |  |  |
|--|-----|--|--|--|
| PRO RATED                                  | No  |  |  |  |
| SUBJECT TO QUALIFYING PAY PERIOD           | No  |  |  |  |
| ALL TIME BASES AND TENURE ELIGIBLE         | Yes |  |  |  |
| SUBJECT TO PERS DEDUCTION                  | Yes |  |  |  |

| INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY |     |  |  |
|--|-----|--|--|
| OVERTIME   | Yes |  |  |
| IDL  | Yes |  |  |
| EIDL   | Yes |  |  |
| NDI  | Yes |  |  |
| LUMP SUM VACATION  | Yes |  |  |
| LUMP SUM SICK  | Yes |  |  |
| LUMP SUM EXTRA   | Yes |  |  |